

Report to Council

23 May 2023

Subject:	Independent Remuneration Panel Review on Members' Allowances Scheme
Director:	Director of Law and Governance and Monitoring Officer – Surjit Tour
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1 Recommendations







- 1.1 That consideration be given to the report and recommendations of the Independent Remuneration Panel in respect of the Members Allowance Scheme 2023-27 (as set out in appendix A to this report).
- 1.2 That following consideration of the recommendations of the IRP, Council approve a scheme of Member Allowances for 2023.

2 Reasons for Recommendations

- 2.1 The Council is required to determine a Scheme for Members' Allowances following consideration of a report of an Independent Remuneration Panel convened in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003.



3 How does this deliver objectives of the Corporate Plan?

		The Member Allowance Scheme supports all Councillors in the achievement of all objectives in the corporate plan
		
		

4 Context and Key Issues

4.1 Report of the Independent Remuneration Panel (IRP)

The Council is required by the Local Authorities (Members' Allowances) (England) Regulations 2003 to undertake periodic reviews of its Scheme of Members' Allowances.

4.2 The Independent Remuneration Panel (IRP) must comprise a minimum of three members, none of whom is also a member of the Council or of a committee or sub-committee of the Council; or is disqualified from being a member of the Council by virtue of s80 of the Local Government Act 1972 and s79 and 83(11) of the Local Government Act 2000.

4.3 The IRP was convened under the Local Authorities (Members' Allowances) (England) Regulations 2003. These regulations provide for the requirement for all local authorities to maintain an independent remuneration panel to review and provide advice on the Council's members' allowances. The Council, in accordance with the regulations, retains decision making powers and responsibilities to determine the scope and levels of allowances. All Councils are required to convene and seek advice from the IRP before they make any changes to their scheme of allowances and must do so having considered any recommendations from the IRP.

4.4 The IRP met on 18th November 2022 to consider its approach to review activity. In accordance with its terms of reference, the Panel were required to conduct a comprehensive review of the Council's current scheme. The Panel concluded that, due to the holistic nature of the review, the views of all elected members should be sought and a series



of meetings took place with individual and groups of councillors at the end of November 2022. A survey was also circulated to all members so that they were all able to participate in review activity.

The report and recommendations of the IRP is attached at Appendix A.

Full Council is asked to consider the report of the Panel and approve a Members' Allowance Scheme for 2023-2027.

5 Implications

Resources:	Budgetary provision for the Scheme of Member Allowances is included
Legal and Governance:	The Council has a statutory duty to support and independent review of its members allowance scheme
Risk:	Risk implications, including any mitigating measures planned/taken, health and safety, insurance implications
Equality:	There are no equality impacts arising from this report. The Member allowance scheme aims to support all who undertake the role of councillor.
Health and Wellbeing:	None associated with this report
Social Value:	None associated with this report
Climate Change:	None associated with this report
Corporate Parenting:	None associated with this report

6 Appendices

Appendix A – Report and recommendations of the Independent Remuneration Panel

7. Background Papers

None

